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**CCT FORTIS HOLDINGS LIMITED**  
**( 中 建 富 通 集 團 有 限 公 司 )**

*(Incorporated in the Cayman Islands and continued in Bermuda with limited liability)*  
**(Stock Code: 00138)**

**SUPPLEMENTAL ANNOUNCEMENT**  
**DISCLOSURE OF REMUNERATIONS OF EXECUTIVE**  
**DIRECTORS FOR THE FINANCIAL YEARS**  
**FROM 2015 TO 2024**

Reference is made to the annual reports of CCT Fortis Holding Limited (the “**Company**”) for the financial years ended 31 December 2015 to 31 December 2024 (the “**Annual Reports**”) regarding the disclosure of remunerations of executive Directors of the Company. Capitalised terms used herein shall have the same meanings as those defined in the Annual Reports unless the context requires otherwise.

In addition to the information disclosed in the Annual Reports, the Board of Directors of the Company would like to provide the Shareholders and potential investors with supplementary details relating to the remunerations of executive Directors.

The table below sets out the remunerations of the executive Directors of the Company for the financial years from 2015 to 2024:

Financial year	Executive director	Salaries, allowances and benefits in kind HK\$'000	Discretionary bonuses HK\$'000	Pension scheme contributions HK\$'000	Total remuneration HK\$'000
2015	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry William Donald Putt	9,516	10,520	288	20,324
		1,988	3,142	128	5,258
		2,520	3,180	162	5,862
		-	-	-	-
		14,024	16,842	578	31,444
2016	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry William Donald Putt	9,098	22,000	288	31,386
		1,988	3,000	128	5,116
		2,520	3,000	162	5,682
		-	-	-	-
		13,606	28,000	578	42,184
2017	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry William Donald Putt	15,101	-	288	15,389
		1,988	-	128	2,116
		2,520	-	162	2,682
		-	-	-	-
		19,609	-	578	20,187
2018	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry	9,126	-	288	9,414
		1,988	-	128	2,116
		2,520	-	162	2,682
		13,634	-	578	14,212
2019	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry	8,420	-	266	8,686
		1,833	-	116	1,949
		2,270	1,000	143	3,413
		12,523	1,000	525	14,048
2020	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry	7,754	-	234	7,988
		1,554	-	100	1,654
		1,820	-	117	1,937
		11,128	-	451	11,579
2021	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry	7,747	-	234	7,981
		333	-	17	350
		1,820	-	117	1,937
		9,900	-	368	10,268
2022	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora Tam Ngai Hung, Terry	8,881	-	359	9,240
		188	-	14	202
		650	-	49	699
		9,719	-	422	10,141
2023	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora	10,701	-	468	11,169
		382	-	29	411
		11,083	-	497	11,580
2024	Mak Shiu Tong, Clement Cheng Yuk Ching, Flora	10,101	-	507	10,608
		140	-	11	151
		10,241	-	518	10,759

*Notes:*

1. *Mr. William Donald Putt received no remuneration and retired on 24 May 2017.*
2. *Mr. Tam Ngai Hung, Terry resigned on 12 May 2022.*

By Order of the Board of  
**CCT FORTIS HOLDINGS LIMITED**  
**Mak Shiu Tong, Clement**  
*Chairman*

Hong Kong, 21 August 2025

*As at the date of this announcement, the executive Directors are Mr. Mak Shiu Tong, Clement and Ms. Cheng Yuk Ching, Flora ; and the independent non-executive Directors are Mr. Chen Li, Mr. Chow Siu Ngor and Mr. Lau Ho Kit, Ivan.*